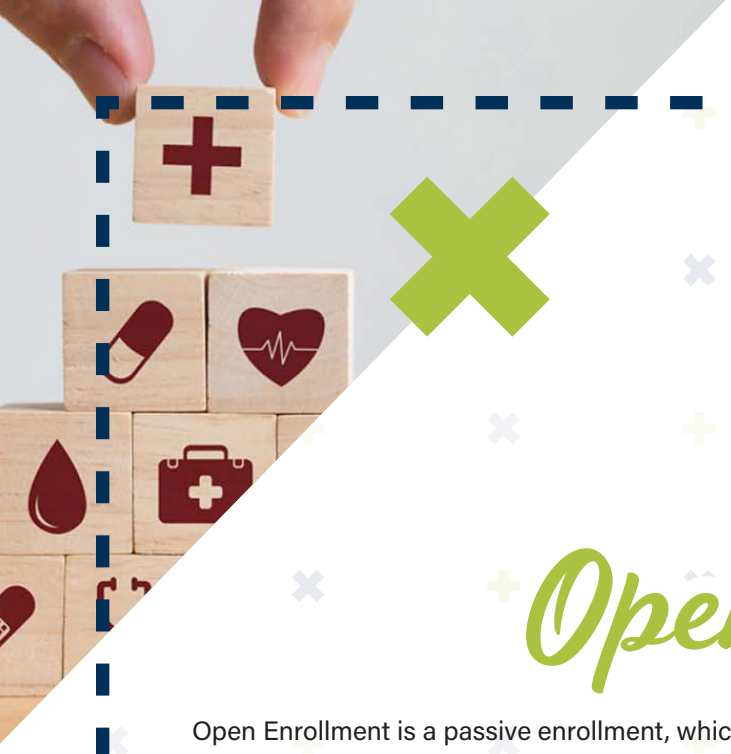


myers INDUSTRIES total rewards

Open Enrollment: Oct 26th - Nov 6th

Ends at 5pm EST

This Year's Open Enrollment

Open Enrollment is a passive enrollment, which means your current elections will automatically roll over to 2027 if you do not make any changes in Dayforce, ***with the exception of Accident, Critical Illness, Hospital Indemnity, and HSA contributions.***

If you wish to have Accident, Critical Illness, or Hospital Indemnity coverage in 2027, you must enroll or re-enroll in these benefits through Dayforce during Open Enrollment. These elections will not automatically roll over.

For all other benefit plans, if no action is taken during Open Enrollment, your current coverage elections will automatically continue into 2027.

Outside of elected benefits, Myers Industries provides employees:

- Basic life insurance
- Accidental death and dismemberment (AD&D)
- Short-term disability and long-term disability insurance all at no cost to you

Important Notes:

- You must re-enroll in your HSA each year if you'd like to continue contributing. You're able to make changes to your HSA contribution at anytime throughout the calendar year.
- Myers is offering new enhanced accident, critical illness and hospital indemnity benefits. You must enroll or re-enroll in these benefits through Dayforce. See the benefits website for more information.
- Double check your life insurance beneficiary!
- For all other benefit plans, if no action is taken during Open Enrollment, your current coverage elections will automatically continue into 2027.

NEW:

Additional Life Insurance coverage options have expanded. Previously, employees could elect coverage of 1x or 2x their annual earnings. For 2027, you may now choose coverage equal to 1x, 2x, 3x, 4x, or 5x your annual earnings, up to a maximum of $750,000.

For more information on Myers benefit offerings, please visit the benefits website. Scan the QR code or go to;

www.mymyersbenefits.com