

myers INDUSTRIES total rewards

Open Enrollment ENDS: Nov 6th

at 5pm EST

2027 Benefits

Enrollment Reminder

- **Don't forget to login to Dayforce and elect your health insurance benefits for 2027!**
- **Enrollment Reminders:**

  Open Enrollment is a passive enrollment, which means your current elections will automatically roll over to 2027 if you do not make any changes in Dayforce, with the exception of Accident, Critical Illness, Hospital Indemnity, and HSA contributions.

  Action Required:
  If you wish to have Accident, Critical Illness, or Hospital Indemnity coverage in 2027, you must enroll or re-enroll in these benefits through Dayforce during Open Enrollment. These elections will not automatically roll over.

  If you are currently enrolled in an HSA-compatible High Deductible Health Plan (HDHP) and want to contribute to your HSA in 2027, you must log in to Dayforce and elect your annual HSA contribution amount. HSA contribution elections do not carry over from year to year.

  For all other benefit plans, if no action is taken during Open Enrollment, your current coverage elections will automatically continue into 2027.

- **NEW:**

  Additional Life Insurance coverage options have expanded. Previously, employees could elect coverage of 1x or 2x their annual earnings. For 2027, you may now choose coverage equal to 1x, 2x, 3x, 4x, or 5x your annual earnings, up to a maximum of $750,000.

- **Please ensure your beneficiary information is current!**

  Even if you are not changing your benefits, we highly encourage you double check your beneficiary information within Dayforce and your 401k plan.

For more information on Myers benefit offerings, please visit the benefits website. Scan the QR code or go to;

www.mymyersbenefits.com