

myers INDUSTRIES total rewards

Open Enrollment: Oct 26th - Nov 6th

Ends at 5pm EST

2027 Benefits

Medical Plans
Myers offers you 3 plan options, a PPO plan, a Core HSA Plan and an Enhanced HSA plan.

Premium PPO, Core and Enhanced HSA Plan
There will be rate changes to all plans this year.

HSA Plan
The Enhanced HSA deductible amount will increase slightly to $3,500 single/$7,000 family per the IRS.

The 2027 HSA annual contributions will also slightly increase to $4,500 single/$9,000 family.

Voluntary Benefit Update
Myers is excited to offer enhanced Accident, Critical Illness, and Hospital Indemnity benefits for the upcoming plan year. These plans are a NEW offering, so all employees who wish to participate must enroll through Dayforce during Open Enrollment. If you are currently enrolled in one of these benefits, your coverage will end unless you actively re-enroll in Dayforce.

For additional details about these plans, please visit the Benefits Website.

Wellness Incentive
In order to receive the wellness incentive for the 2027 benefit year you must complete your wellness activities by October 31st.

Open Enrollment
Open Enrollment is a passive enrollment, which means your current elections will automatically roll over to 2027 if you do not make any changes in Dayforce, with the exception of Accident, Critical Illness, Hospital Indemnity, and HSA contributions.

Important Notes:
- If you wish to have Accident, Critical Illness, or Hospital Indemnity coverage in 2027, you must enroll or re-enroll in these benefits through Dayforce during Open Enrollment. These elections will not automatically roll over.
- If you are currently enrolled in an HSA-compatible High Deductible Health Plan (HDHP) and want to contribute to your HSA in 2027, you must log in to Dayforce and elect your annual HSA contribution amount. HSA contribution elections do not carry over from year to year.
- For all other benefit plans, if no action is taken during Open Enrollment, your current coverage elections will automatically continue into 2027.
- Additional Life Insurance coverage options have expanded. Previously, employees could elect coverage of 1x or 2x their annual earnings. For 2027, you may now choose coverage equal to 1x, 2x, 3x, 4x, or 5x your annual earnings, up to a maximum of $750,000.

  Double check your life insurance beneficiary.

For more information on Myers benefit offerings, please visit the benefits website. Scan the QR code or go to;

www.mymyersbenefits.com