

Open Enrollment: Oct 27th – Nov 7th

For US Employees

*Open Enrollment will end at 5pm
local time on November 7th*

2026 Benefits

Medical Plans

Myers offers you 3 plan options, a PPO plan, a Core HSA Plan and an Enhanced HSA plan option.

Core and Enhanced HSA Plan

There will be rate changes associated with the Enhanced and Core HSA plan options. The PPO plan rates will remain the same.

HSA Plan

The Enhanced HSA deductible amount will increase slightly to \$3,400 single/\$6,800 family per the IRS.

The 2026 HSA annual contribution amount will also slightly increase to \$4,400 single/\$8,750 family.

Lark Diabetes Prevention Program

Lark's Diabetes Prevention Program (DPP) is a Centers for Disease Control and Prevention (CDC)-approved program to prevent or delay type 2 diabetes. This program involves education and support for healthy lifestyle changes through your Lark Health Coach and help build healthy habits that last.

Open Enrollment Will Be Passive This Year

This means if you do not go into Dayforce and elect your benefits for the 2026 benefit year, then you will have the same benefits you have in place today at the start of 2026. The only exception is that if you contribute to the health savings account, you are required to enter an ANNUAL amount each year if you'd like to contribute.

Wellness Incentive

In order to receive the wellness incentive for the 2026 benefit year you must complete your wellness activities by October 31st.

Important Notes:

- Though OE is passive, you must re-enroll in your HSA each year if you'd like to continue contributing. You're able to make changes to your HSA contribution at anytime throughout the calendar year.
- Double check your life insurance beneficiary!
- If you do nothing, your current elections will continue into 2026.

Please Note:

If you are currently enrolled in the Omada Prevention or Diabetes Program, please note that this program will no longer be available after December 31, 2025. You are not required to return any products you have received. Beginning January 1, 2026, the Lark Diabetes Prevention Program will be offered as a new benefit to those medically enrolled.



For more information on all of Myers benefit offerings please visit the benefits website, scan the QR code or visit;
www.mymyersbenefits.com

