

BENEFITS

What's New in 2025?

For US Employees



OPEN ENROLLMENT

October 28 to November 8, 2024



Scan the QR code to access
the Myers Benefits website.

Medical Plan Changes

Myers offers you 3 plan options. A PPO plan, a Core HSA Plan and an Enhanced HSA plan option.



Enhanced HSA Plan

The Enhanced HSA plan will increase the deductible to \$3,300 for single and \$6,600 for family, to stay compliant with the IRS.

There will be rate changes associated with the Enhanced and Core HSA plan options. The PPO plan rates will remain the same.



HSA Plan

The IRS increased the 2025 HSA annual contribution to \$4,300 single/\$8,550 family.

Parental Leave

Myers increased our parental leave policy from 4 weeks to 6 weeks.

Dental Rates

Dental rates will be adjusted for 2025.

Open Enrollment Will Be Passive This Year

This means if you do not go into Dayforce and elect your benefits for the 2025 benefit year, then you will have the same benefits you have in place today at the start of 2025. The only exception is that if you contribute to the health savings account, you are required to enter an ANNUAL amount each year if contributing.

Wellness Incentive

In order to receive the wellness incentive for the 2025 benefit year, you must complete your wellness activities by October 31st.

401K Limits

401k limits for 2025 have not yet been formally announced by the IRS. Stay tuned for more information!