

Open Enrollment | October 28 to November 8, 2024

# WHAT BENEFITS DO I RECEIVE FOR PASSIVE OPEN ENROLLMENT?



## Open enrollment will be passive this year.

This means if you do not go into Dayforce and elect your benefits for the 2025 benefit year, then you will have the same benefits you have in place today at the start of 2025.

Outside of elected benefits, Myers Industries provides employees:

- Basic life insurance
- Accidental death and dismemberment (AD&D)
- Short-term disability and long-term disability insurance all at no cost to you



### Important Notes:

- Though OE is passive, you must re-enroll in your HSA each year if you'd like to continue contributing. You're able to make changes to your HSA contribution at anytime throughout the calendar year.
- Double check your life insurance beneficiary!
- If you do nothing, your current elections will continue into 2025.

For more information on these plans please visit the benefits website, at [mymyersbenefits.com](http://mymyersbenefits.com).

