

2025 BENEFIT ELIGIBILITY

October 28 to November 8, 2024



Open Enrollment will be passive.

This means what you are currently enroll in will roll over into 2025 if you make no changes. We highly recommend you log in and review your current elections and make the necessary updates.

Who is Eligible for Benefits?



Employees

- All full-time employees who work 30 regularly scheduled hours a week.
- There is a 30-day waiting period for new hires and benefits go into effect the day after your waiting period.



Eligible Spouses

Must be legally married and have the required documentation to submit: marriage certificate or copy of most recently filed federal income tax return. Spouses who are offered medical coverage from their own employer are not eligible to participate in the Myers medical plan.



Eligible Dependents

Birth child, stepchild, adopted child, or foster child of the insured or covered employee. You or your covered spouse must be the legal guardian and the dependent must be under the age of 26, unless they are an adult child who is disabled, and totally dependent on the employee for support. Birth certificate, most recent income tax return, or qualified medical child support/court paperwork is required if new to the benefits plan for 2025.



For more information, visit mymyersbenefits.com.