

SUMMARY ANNUAL REPORT FOR MYERS INDUSTRIES WELFARE BENEFITS PLAN

This is a summary of the annual report of the Myers Industries Welfare Benefits Plan, a health, life insurance, dental, vision, temporary disability, long-term disability and death benefits plan (Employer Identification Number 34-0778636, Plan Number 502), for the plan year 01/01/2023 through 12/31/2023. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Myers Industries, Inc. has committed itself to pay certain Health, Dental, Short Term Disability claims incurred under the terms of the plan.

Insurance Information

The plan has insurance contracts with Zurich American Insurance Company, Community Insurance Company, Provident Life and Accident Insurance Company and Unum Life Insurance Company of America to pay Certain Accidental Death and Dismemberment, Business Travel Accident, Vision, Life insurance, Temporary disability, Accident, Long-term disability, Accidental Death and Dismemberment, Employee Assistance Program, Accident, Critical Illness, Hospital claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2023 were \$1,337,849.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of Stephen Penrod, who is a representative of the plan administrator, at 1293 South Main Street, Akron, OH 44301 and phone number, 330-253-5592. The charge to cover copying costs will be \$5.00 for the full annual report, or \$0.25 per page for any part thereof.

You also have the legally protected right to examine the annual report at the main office of the plan: 1293 South Main Street, Akron, OH 44301, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210. The annual report is also available online at the Department of Labor website www.efast.dol.gov.

Additional Explanation

Health, Dental, and Short-Term Disability benefits are self-insured and not subject to SAR reporting requirements. Contact your plan administrator for details.