

## Dependent Eligibility Rules and Documentation Requirements

Copies are acceptable - Original documents will not be returned

Relationship	Eligibility Requirements	Documentation to Submit
<b>Legal Spouse</b>	<ul style="list-style-type: none"> <li>• Lawful spouse of the employee, unless legally separated</li> <li>• If you are divorced, your former spouse is ineligible for coverage</li> </ul>	<p><b>ONE</b> of the following documents:</p> <ul style="list-style-type: none"> <li>• <b>Marriage certificate</b> - must be presently valid and issued by a State, County, or other applicable foreign government agency; <b>or</b></li> <li>• <b>Copy of employee's most recent filed federal income tax return Form 1040</b> – the first page only (social security numbers and financial information may be blacked out).</li> <li>• <b>Letter or documentation</b> showing last day of coverage</li> </ul> <p>**Marriage certificates or copy of tax return is required when enrolling yourself and spouse during OE, as a new hire, or if you get married outside of these parameters you'll have a QLE.</p> <p>**If your spouse loses coverage from their own employer during the year and you wish to add them to the Myers plan, you are required to provide a letter or documentation showing the last day of their coverage.</p>
<b>Dependent Children</b>	<p><i>UNDER age 26; and</i></p> <ul style="list-style-type: none"> <li>• Child(ren) born to you;</li> <li>• Stepchild(ren);</li> <li>• Legally adopted child(ren) or child(ren) placed in your home for final adoption;</li> <li>• Child(ren) under legal guardianship;</li> <li>• Child(ren) covered under a Qualified Medical Child Support Order;</li> <li>• Foster child(ren) that live with the employee.</li> </ul>	<p><b>ONE</b> of the following documents:</p> <ul style="list-style-type: none"> <li>• <b>Birth certificate</b> listing parents, or crib card, or hospital record or adoption paperwork; <b>or</b></li> <li>• <b>Copy of employee's most recent filed federal income tax return Form 1040</b> – the first page only (social security numbers and financial information may be blacked out); <b>or</b></li> <li>• <b>Qualified Medical Child Support Order (QMCSO)</b> which requires child support for benefit coverage; <b>or</b></li> <li>• <b>Court paperwork</b> for legal guardianship.</li> <li>• <b>Letter or documentation</b> showing last day of coverage</li> </ul> <p>**If you experience the birth or adoption of a new child, you are required to provide one of the above pieces of documentation.</p> <p>**If your child (under age 26) loses coverage elsewhere, and you wish to add them to Myers plan, you are required to provide a letter or documentation showing last day covered.</p>
<b>Disabled Dependent Children</b>	<p><i>OVER age 26</i></p> <ul style="list-style-type: none"> <li>• Children who are mentally or physically disabled and totally dependent on the employee for support, past the age of 26 or older.</li> <li>• Dependent must be approved by Anthem. Follow approval process—Completed at</li> </ul>	<p><b>BOTH</b> of the following documents:</p> <ol style="list-style-type: none"> <li>1. The required documentation for a dependent child listed above, <b>and</b></li> <li>2. Any documentation verifying a permanent disability that began before the child attained age 26</li> </ol>

least 31 days prior to end of coverage.

- Completed form can be returned to Benefits team. Click [Here](#) for form, or download it from the resource box.