



# 2024 TOTAL REWARDS

More benefit information is always available at [www.MyMyersBenefits.com](http://www.MyMyersBenefits.com)



## **MEDICAL INSURANCE** - Anthem

- 3 Plans - including a Health Savings Account.
- Access to a network of providers that is one of the largest in the nation, BlueCross BlueShield.
- **Free** preventive care, including annual checkups and immunizations.
- Personalized health services and online tools to help you manage your health, health decisions and health care dollars.



## **VISION INSURANCE** - Anthem

- 2 Plans - Basic and a Buy-Up option
- Vision examinations are covered once every 12 months.
- Prescription lenses are covered once every 12 months.
- Frames are covered once every 24 months.
- Prescription contact lenses are covered once every 12 months.



## **PRESCRIPTION DRUG COVERAGE** - Anthem / CarelonRx

- Prescription drug coverage with a money saving mail service option.
- 30 day supply at retail pharmacies.
- 90 day supply at CVS.
- 90 day supply mailed to your home.



## **BASIC LIFE AND AD&D INSURANCE** - Unum

- Paid by Myers Industries, Inc.
- 1 times (1x) base annual earnings.



## **VOLUNTARY LIFE AND AD&D INSURANCE** - Unum

- Available for self, spouse and children.



## **DENTAL INSURANCE** - Delta Dental

- 2 Plans - Basic and a Buy-Up option
- No deductible.
- Preventive covered 100%.
- Orthodontics coverage.



## **SHORT TERM DISABILITY INSURANCE** - Unum

- Paid by Myers Industries, Inc.
- Additional buy-up short term disability available for hourly employees.

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## **LONG TERM DISABILITY INSURANCE** - Unum

- Provided to all employees by Myers Industries, Inc.
- Additional coverage available as a buy-up.
- *Available after one year of service*



## **PARENTAL LEAVE**

- All regular full-time team members of Myers are eligible for up to four (4) weeks of paid parental leave for absences
- The four (4) weeks of paid parental leave under this policy will run concurrently with all statutory leave laws and any paid benefits for which you may qualify, up to a maximum of 100% of your regular base pay.



## **EMPLOYEE ASSISTANCE PROGRAM** - Unum

- Provided to all employees, and their family members, at no additional cost
- Assists in dealing with a wide variety of issues and concerns.
- Telephone consultations and face-to-face meetings are available
- Available 24/7



## **401(K) RETIREMENT PLAN**

- Myers Industries, Inc. makes a matching contribution up to 4%.
- Automatic enrollment



## **EMPLOYEE TRAVEL ASSISTANCE PROGRAM** - Unum

- Provided to all employees at no additional cost
- Travel assistance when traveling 100 miles or more from home
- Help replacing lost prescriptions and passports, emergency medical evacuation, and more



## **EMPLOYEE STOCK PURCHASE PLAN**

- Become a stock holder through payroll deductions.
- *Available after 30 days of service*



## **VOLUNTARY BENEFITS** - Unum

- Critical Illness
- Accident coverage
- Whole Life Insurance
- Group Hospital Indemnity



## **ADDITIONAL CARE OPTIONS** - Care Partners

- Trained and expertise care partners trained to help employees thru suicide prevention, intervention and postvention, compassion fatigue, addiction, and more
- Services for all employees and immediate family members are available 24/7/365, voluntary, confidential, and neutral from company operations



## **TUITION REIMBURSEMENT**

- Pursue a job-related college degree and you may be eligible for tuition reimbursement benefits.
- See an HR Representative for additional details.