

**MEDICAL INSURANCE - Anthem**

- 3 Plans - including a Health Savings Account.
- Access to a network of providers that is one of the largest in the nation, BlueCross BlueShield.
- **Free** preventive care, including annual checkups and immunizations.
- Personalized health services and online tools to help you manage your health, health decisions and health care dollars.

**PRESCRIPTION DRUG COVERAGE - Anthem / CarelonRx**

- Prescription drug coverage with a money saving mail service option.
- 30 day supply at retail pharmacies.
- 90 day supply at CVS.
- 90 day supply mailed to your home.

**DENTAL INSURANCE - Delta Dental**

- 2 Plans - Basic and a Buy-Up option
- No deductible.
- Preventive covered 100%.
- Orthodontics coverage.

**VISION INSURANCE - Anthem**

- 2 Plans - Basic and a Buy-Up option
- Vision examinations are covered once every 12 months.
- Prescription lenses are covered once every 12 months.
- Frames are covered once every 24 months.
- Prescription contact lenses are covered once every 12 months.

**BASIC LIFE AND AD&D INSURANCE - Unum**

- Paid by Myers Industries, Inc.
- 1 times (1x) base annual earnings.



VOLUNTARY LIFE AND AD&D INSURANCE - Unum

- Available for self, spouse and children.



SHORT TERM DISABILITY INSURANCE - Unum

- Paid by Myers Industries, Inc.
- Additional buy-up short term disability available for hourly employees.



LONG TERM DISABILITY INSURANCE - Unum

- Provided to all employees by Myers Industries, Inc.
- Additional coverage available as a buy-up.
- Available after one year of service



401(K) RETIREMENT PLAN

- Myers Industries, Inc. makes a matching contribution up to 4%.



EMPLOYEE STOCK PURCHASE PLAN

- Become a stock holder through payroll deductions.
- Available after one year of service



VOLUNTARY BENEFITS - Unum

- Critical Illness
- Accident coverage
- Whole Life Insurance
- Group Hospital Indemnity



TUITION REIMBURSEMENT

- Pursue a job-related college degree and you may be eligible for tuition reimbursement benefits.
- See an HR Representative for additional details.



EMPLOYEE ASSISTANCE PROGRAM - Unum

- Provided to all employees at no additional cost
- Assists in finding solutions for everyday changes of work and home
- Telephone consultations and face-to-face meetings are available



EMPLOYEE TRAVEL ASSISTANCE PROGRAM - Unum

- Provided to all employees at no additional cost
- Travel assistance when traveling 100 miles or more from home
- Help replacing lost prescriptions and passports, emergency medical evacuation, and more



VERIZON WIRELESS

- Employee discount