

# WELLNESS PROGRAM

2023 BENEFIT YEAR

## Welcome to your wellness program for the 2023 benefit year!

Myers Industries, Inc. has partnered with Wellworks For You to provide all medically enrolled team members and covered spouses with opportunities to participate in various wellness activities to earn a Wellness Credit on your 2023 medical premium.

Starting this year, team members can earn the incentive without requiring their spouse to participate. Yes, there is a separate dollar amount earned for the team member and the spouse. That means a team member could earn credit even if your spouse decides not to participate and vice versa.

First, you and your spouse **MUST** register in the *Wellworks for You* portal for your 3 wellness program steps to be tracked. Go to [www.wellworksforyoulogin.com](http://www.wellworksforyoulogin.com) to log in and get started.

**Complete the wellness program in 3 easy steps by October 31st, 2022, to earn the wellness rate for the 2023 benefit year:**

1. Complete your Preventive Exam & Biometric Labwork
2. Attest non-tobacco status OR complete the tobacco cessation e-learning series
3. Participate in 1 wellness challenge OR complete the Anthem Health Assessment

Just go to the Wellworks for You portal to submit the information. **Please note, biometric labwork must also be submitted with preventive exam to earn credit for 2023.**

# EMPLOYEE PAYROLL CONTRIBUTIONS

HSA 2800 Plan						
	Full Wellness Rate <small>(if applicable both employee and spouse have completed wellness activities)</small>		Partial Wellness Rate <small>(either Employee or Spouse have completed wellness activities)</small>		Non-Wellness Rate	
	Weekly	Bi-Weekly	Weekly	Bi-Weekly	Weekly	Bi-Weekly
Employee	\$11	\$22			\$46	\$92
Employee + Spouse	\$24.25	\$48.50	\$60.50	\$121	\$90.50	\$181
Employee + Child(ren)	\$19.75	\$39.50			\$72	\$144
Family	\$34	\$68	\$82	\$164	\$118	\$236

*Wellness rates for employees and spouses are earned separately.*

PPO 1500 Plan						
	Full Wellness Rate <small>(if applicable both employee and spouse have completed wellness activities)</small>		Partial Wellness Rate <small>(either Employee or Spouse have completed wellness activities)</small>		Non-Wellness Rate	
	Weekly	Bi-Weekly	Weekly	Bi-Weekly	Weekly	Bi-Weekly
Employee	\$40	\$80			\$84	\$168
Employee + Spouse	\$80	\$160	\$128	\$256	\$160	\$320
Employee + Child(ren)	\$68	\$136			\$118	\$236
Family	\$112	\$224	\$176	\$352	\$200	\$400

*Wellness rates for employees and spouses are earned separately.*

HSA 6000 Plan						
	Full Wellness Rate <small>(if applicable both employee and spouse have completed wellness activities)</small>		Partial Wellness Rate <small>(either Employee or Spouse have completed wellness activities)</small>		Non-Wellness Rate	
	Weekly	Bi-Weekly	Weekly	Bi-Weekly	Weekly	Bi-Weekly
Employee	\$8	\$16			\$33.50	\$67
Employee + Spouse	\$20	\$40	\$48	\$96	\$68	\$136
Employee + Child(ren)	\$16	\$32			\$52	\$104
Family	\$30	\$60	\$64	\$128	\$85	\$170

*Wellness rates for employees and spouses are earned separately.*