



# 2021 TOTAL REWARDS

More benefit information is always available at [www.MyMyersBenefits.com](http://www.MyMyersBenefits.com)



## **MEDICAL AND PRESCRIPTION DRUG - ANTHEM**

- 3 Plans - including a Health Savings Account.
- Access to a network of providers that is one of the largest in the nation, BlueCross BlueShield.
- Prescription drug coverage with a money saving mail service option.
- **Free** preventive care, including annual checkups and immunizations.
- Personalized health services and online tools to help you manage your health, health decisions and health care dollars.
- 30-day supplies available at retail pharmacists while 90-day supplies are available at CVS or through mail order.



## **DENTAL INSURANCE - DELTA DENTAL**

- No deductible.
- Preventive covered 100%.
- Orthodontics coverage.



## **VISION INSURANCE - ANTHEM**

- Vision examinations are covered once every 12 months.
- Prescription lenses are covered once every 12 months.
- Frames are covered once every 24 months.
- Prescription contact lenses are covered once every 12 months.



## **BASIC LIFE AND AD&D INSURANCE - UNUM**

- Paid by Myers Industries, Inc.
- 1 times (1x) base annual earnings.

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## **VOLUNTARY LIFE AND AD&D INSURANCE - UNUM**

- Available for self, spouse and children.



## **SHORT TERM DISABILITY INSURANCE - UNUM**

- Paid by Myers Industries, Inc.
- Additional buy-up short term disability available for hourly employees.



## **LONG TERM DISABILITY INSURANCE - UNUM**

- Provided to all employees by Myers Industries, Inc.
- Additional coverage available as a buy-up.

*Available after one year of service*



## **401(K) RETIREMENT PLAN**

- Myers Industries, Inc. makes a matching contribution up to 4%.



## **EMPLOYEE STOCK PURCHASE PLAN**

- Become a stock holder through payroll deductions.

*Available after one year of service*



## **VOLUNTARY BENEFITS - UNUM**

- Critical Illness
- Accident coverage
- Whole Life Insurance
- Group Hospital Indemnity



## **TUITION REIMBURSEMENT**

- Pursue a job-related college degree and you may be eligible for tuition reimbursement benefits.
- See an HR Representative for additional details.



## **EMPLOYEE ASSISTANCE PROGRAM - UNUM**

- Provided to all employees at no additional cost
- Assists in finding solutions for everyday changes of work and home
- Telephone consultations and face-to-face meetings are available



## **EMPLOYEE TRAVEL ASSISTANCE PROGRAM - UNUM**

- Provided to all employees at no additional cost
- Travel assistance when traveling 100 miles or more from home
- Help replacing lost prescriptions and passports, emergency medical evacuation, and more



## **VERIZON WIRELESS**

- Employee discount